

Minutes of the meeting for recommending candidates for appointment on compassionate grounds to the posts of JSA & MTS for the Recruitment Year 2024-25

The Committee constituted to make recommendations for appointments on compassionate grounds to the posts of 1 JSA and 5 MTS, met on 2nd December, 2025 at 1530 hrs in the office of **Joint Secretary (AD & Welfare), Shri Siddhartha Nath, Chairman**, with the following members:

- (i) Director (ADP & Welfare) : Dr B. Sriram, Member
(ii) US (Vigilance) : Sh. Sheelmani, Member
(iii) US (Welfare) : Sh. Rajnish Kumar Singh, Member & Convener

Sh. Amit Kumar Gupta, US (PC, PD & PE) could not attend the meeting due to being on leave. The committee, having quorum, proceeded with the meeting and made recommendations for compassionate appointments.

2. Discussions were held on the latest guidelines issued by the Department of Personnel and Training (DoP&T) vide OM No. F.No. 14014/1/2022-ESTT (D) dated 02/08/2022. The Committee shortlisted the candidates based on the criteria evolved to gauge financial penury based on the following approved parameters:

- a) Family Pension.
- b) Terminal Benefits (Gratuity).
- c) Left-over Service of the Deceased (in years).
- d) Size of family & additional points.
- e) Monthly Income of all the dependent members of the Deceased's family (including the applicant) (includes income from all sources like house property/rental income/commercial property, agricultural income, salary/wages, bank interest etc. but excludes family pension).
- f) Rented/owned house.
- g) Postings done by deceased government employee.
- h) Number of times considered for compassionate appointment in previous Recruitment years.

3. Finally the Committee, based on the criteria as explained above and within the overall ambit of financial penury, drew up a list of the following 6 out of 17 eligible candidates in order of merit for appointment to the posts of JSA (1) and MTS (5), based on their suitability/eligibility for such posts:

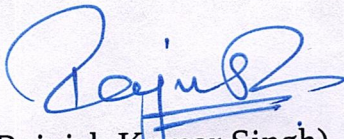
S. No	Name & D.O.B. of the applicant (Mr./Ms.)	Name of the deceased & relation with applicant	Recommended post
1	Deepika Singh; 25.11.2001	D/o Late Ishwar Singh, MTS	JSA
2	Neelam; 01.07.1989	Daughter-in-law of Late Raj Bala, MTS	MTS
3	Pankaj Singh Manral, 17.08.1996	S/o Late Nandan Singh, MTS	MTS
4	Himanshu Dubey; 18.09.1994	S/o Late Sarv Prakash Dubey, MTS	MTS
5	Himanshu; 24.07.1998	S/o Late Pratipal Singh Mewati, JSA	MTS
6	Swrjima Basumatary; 09.11.1977	W/o Late Rotoram Basumatary, SO	MTS

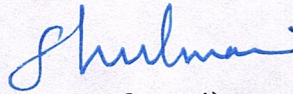
4. Committee recommended the applicant at S.No.01 (Deepika Singh; 25.11.2001) for the post of JSA as she also holds a Graduate Degree and no other applicant has higher educational qualification than her. The committee further observed that applicants at Sr. No.04 (Neelam Kumari Yadav; 05.08.1989) and S.No.06 (Sachin Yadav; 05.05.2003) may not be in the state of penury, keeping in view their strong financial position and hence, may not be recommended for compassionate appointment.

5. Applicants at S.No.08 (Swrjima Basumatary; 09.11.1977) and S.No.09 (Kamlesh Kaur; 15.09.1980) have equal points in Merit List, based on the point-based merit system. However, Ms. Swrjima Basumatary, has been preferred over Ms. Kamlesh Kaur, keeping in view of her two minor daughters and number of attempts. Accordingly, Ms. Swrjima Basumatary has been recommended for the compassionate appointment.

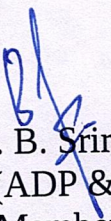
6. In case any of the above recommended candidates express his/her inability to join, the next candidate in the order of Merit list shall be considered for appointment.

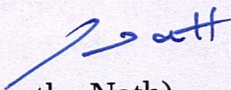
7. Relaxation in age criterion vide DOPT OM No. F.NO. 14014/1/2022-ESTT (D) dated 02/08/2022 for selected candidates may be approved by the Competent Authority.


(Rajnish Kumar Singh)
US (Welfare)
Member & Convener


(Sheelmani)
US (Vigilance)
Member

absent / on leave.
(Amit Kumar Gupta)
US (PC, PD & PE)
Member


(Dr. B. Sriram)
Director (ADP & Welfare)
Member


(Siddhartha Nath)
Joint Secretary (AD & Welfare)
Chairman